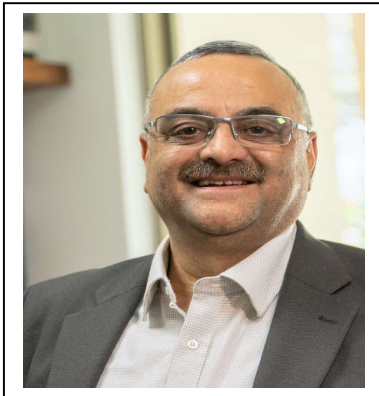


BRIEF PROFILES OF DIRECTORS OF TIMKEN INDIA LIMITED



MR. SANJAY KOUL

a) Brief Profile: Mr. Sanjay Koul is currently serving as Chairman & Managing Director of the Company. He is responsible for business and manufacturing operations, financial performance and acceleration of growth in the markets in India.

Mr. Koul joined Timken in 1990 as a Production Engineer in Jamshedpur plant in India. Since then, he has served in leadership positions within the rail and supply chain organizations. In 2007, he was named General Manager and site lead of the Jamshedpur Plant. Two years later, he was named General Manager of supply chain operations in Asia working out of Wuxi, China, and in 2011, he was named Director of manufacturing and supply chain management for Asia based out of China.

Before joining Timken, Mr. Koul served with Union Carbide India Ltd. as a production supervisor and also as an engineer with an urban environmental agency in India.

b) Date of First Appointment: 26 October, 2012

c) Qualifications:

- Bachelor's Degree in Mechanical Engineering, Birla Institute of Technology and Science, Pilani
- Master's Degree in Business Administration, Xavier Labour Relations Institute, Jamshedpur
- EDGE Executive, Development Program Darden School of Business, University of Virginia

d) List of Directorships held in Body Corporates (other than Timken India Limited): Director in Timken Engineering and Research – India Private Limited

Registered office:

Timken India Limited

39-42, Electronic City, Phase II, Hosur Road, Bangalore 560 100.

Tel: +91(80) 41362000, Fax: +91(80) 41362010, Website: www.timken.com/en-in/

CIN:L29130KA1996PLC048230

Engineered Bearings | Mechanical Power Transmission Products | Industrial Services



MR. GEORGE J OLLAPALLY

a) Brief Profile: Mr. George Ollapally is currently consulting as an Independent HR Assessor with Ernst & Young, Regenerate, Talent Metrix, 5E Serpraise and with large corporates in defense, healthcare, banking, organized retail, FMCG, automobile, manufacturing, software, large scale plantation sector and construction.

In past, Mr. Ollapally served as a Member of Board of Directors ('BOD') and Country Head of DTSIS, Bangalore, and Qualiscribe Pvt Ltd. He also served as a Director &

General Manager of Standard Rubber Group. He has extensive exposure to different industries over many decades which has given him insights into how teams can successfully be built and organizations can be operated for business and society.

b) Date of First Appointment: 01 June, 2022

c) Qualifications:

- ISC - St. Joseph's Boys' High School
- BA (HONS) Economics - St. Joseph's College, Bangalore
- PGDBM - Xavier Institute, Jamshedpur

d List of Directorships held in Body Corporates (other than Timken India Limited): Nil



DR. LAKSHMI LINGAM

a) Brief Profile: Dr Lakshmi Lingam has overall 35 years of experience as a teacher, researcher, consultant and in advocacy for women's rights and human rights. Dr. Lakshmi served as Dean and Professor with the School of Media and Cultural Studies, Tata Institute of Social Sciences (TISS), Mumbai before her retirement in Feb 2023.

During her association with TISS, she contributed in the field of Social Sciences and in the field of interventions and public policy in the social sector. She has undertaken several research projects in the area of public health, many of those were funded by Government of India. She is author of several well researched publications which appeared in Indian as well as international journals

b) Date of First Appointment: 01 October, 2023

c) Qualification: Bachelor's Degree in Commerce, MA in Sociology, Ph.D – IIT-Bombay

d) List of Directorships held in Body Corporates (other than Timken India Limited): Nil



MR. SOUMITRA HAZRA

a) Brief Profile: Mr. Soumitra Hazra is an accomplished finance and legal professional with overall experience of 40 years. Mr. Hazra has diverse professional qualifications and has a unique blend of finance and legal skills. Mr. Hazra has a proven track record in financial management, audit, board and corporate governance and legal matters.

Mr. Hazra started his career as an Article Clerk with Pricewaterhouse & Co. and after getting qualified as a Chartered Accountant, worked with them as an Officer. Later, he worked with CESC Limited in Corporate Secretarial for 11 years. Thereafter, he moved to Timken and served Timken for 23 years. He superannuated from Timken as Company Secretary & Chief-Compliance in September 2019. During his professional career of 40 years, Mr. Hazra has worked extensively in finance, audit, corporate secretarial and legal areas. He has rich experience in corporate restructuring, fund raising, merger and amalgamations, litigation management, business ethics management.

b) Date of First Appointment: 31 May, 2024

c) Qualifications:

- B.Com, Calcutta University
- Member of The Institute of Chartered Accountants of India (ICAI)
- Member of The Institute of Company Secretaries of India (ICSI)

d) List of Directorships held in Body Corporates (other than Timken India Limited): Nil



MR. SUMIT RATHOR

a) Brief Profile: Mr. Sumit Rathor, an entrepreneur and self-made businessman with over 30 years of experience, Sumit has successfully built and managed diverse business ventures across Dubai, Abu Dhabi, the U.S.A, and India. His expertise spans multiple industries, including fitness, engineering components, outdoor furniture, and beverage manufacturing. Sumit's entrepreneurial spirit and ability to navigate ambiguity have been key to establishing and expanding his businesses.

b) Date of First Appointment: 1 October, 2025

c) Qualifications:

- Postgraduate Degree in Marketing Management
- Bachelor's Degree in Economics – Loyola College, Chennai
- Schooling – La Martiniere College, Lucknow

d) List of Directorships held in Body Corporates (other than Timken India Limited): Sumit Rathor Consulting Pvt. Ltd.



MR. DOUGLAS SMITH

a) Brief Profile: Mr. Douglas Smith serves as vice president, technology at The Timken Company. Named to this position in 2019, Smith is responsible for leading the company's technology strategy, including product and digital technologies to advance the customer experience and create enterprise value.

This includes oversight of Timken bearing research and development as well as information technology and digital transformation initiatives. Mr. Smith joined Timken at the company's Technology Center in Canton, Ohio, in 1991, and has

held a number of additional research, development, manufacturing and management positions during his tenure.

b) Date of First Appointment: 7 February, 2020

c) Qualification: Bachelor's and Master's degrees in Mechanical Engineering from Massachusetts Institute of Technology

d) List of Directorships held in Body Corporates (other than Timken India Limited): Nil



MR. HANSAL PATEL

a) Brief Profile: Mr. Hansal Patel currently an executive officer of The Timken Company is serving as Vice President, General Counsel and Secretary. Mr. Patel is a trusted legal advisor to senior leadership and oversees Timken's worldwide legal affairs, including securities, mergers and acquisitions, corporate counseling, litigation, ethics, compliance, and government affairs.

As Corporate Secretary, Mr. Patel leads the Timken's corporate social responsibility and corporate governance initiatives. He has been instrumental in the Timken's acquisition strategy to

expand its power transmission product offering.

b) Date of First Appointment: 01 June, 2022

c) Qualifications:

- Bachelor's degree from The Ohio State University
- Juris Doctor from Case Western Reserve University

d) List of Directorships held in Body Corporates (other than Timken India Limited)

- Bearing Inspection, Inc.
- CGI Inc.
- Cone Drive Operations Inc.
- D-C Filtration Holdings Corp.
- Des-Case Acquisition Corporation
- Des-Case Corporation
- Des-Case Intermediate Holdings Corp.
- Diamond Chain China Company Inc.
- Diamond Chain Company, Inc.
- Groeneveld-Beka Canada Inc.
- I-MECH ULC
- MPB Corporation
- Nadella Inc.
- Rollon Corporation
- Rollon Japan KK
- The Timken Corporation
- Timken (Canada) Holdings II ULC
- Timken (Canada) Holding III ULC
- Timken Aurora Bearing Company
- Timken Australia Holdings ULC
- Timken de Mexico, S.A. de C.V.
- Timken Gears and Services Inc.
- Timken Mexico Rodamientos S. de R.L. de C.V.
- Torison Control Products Inc.



MR. SUJIT KUMAR PATTANAIAK

a) Brief Profile: Mr. Sujit Kumar Pattanaik (Mr. Pattanaik), currently a Business Controller - India, CFO & Whole-time Director. Mr. Pattanaik began his career at Timken in September 2010 as Manager Accounts. Over the years, he has held several positions in finance and accounts, plant controllership, compliance, Special Economic Zone regulations, IT, listed entity regulations, tax system implementations and be part of multiple strategic projects and system implementations in the region and contributing to key global projects.

Prior to joining Timken, Pattanaik gained valuable experience at Visteon as an Assistant Manager Internal Controls for Asia Pacific operations and at Areva T&D as a Manager of Internal Audit.

b) Date of First Appointment: 30 September, 2025

c) Qualification:

- Bachelor's Degree in Commerce
- Associate Member of The Institute of Chartered Accountants of India
- Diploma in in IFRS from the ACCA, UK

d) List of Directorships held in Body Corporates (other than Timken India Limited): Director in Timken GGB Technology Private Limited