

# ENVIRONMENTAL, HEALTH AND SAFETY POLICY

**We are consistently guided by our core values—ethics and integrity, quality, teamwork, and excellence. We embed in this foundation our commitment to work safely and responsibly in every Timken facility and within every Timken operation, protecting our associates, suppliers, customers and the communities where we operate, as well as safeguarding our environmental resources.**



**WORKING SAFELY.  
WORKING GREEN.**

We continually improve our environmental, health and safety (EHS) performance, striving to keep Timken workplaces safe and healthy, to care for the environment around us, and to develop sustainable technologies and business practices that contribute to global economic growth and prosperity.

Each Timken associate is responsible for understanding and supporting this policy and the following objectives:

- Comply with all EHS laws, regulations, company policies and standards, and require the same of our suppliers.
- Make EHS a priority in our business, as well as in our operations planning and decision making. Our core values of ethics and integrity compel us to do what is right.
- Expect colleagues and contractors to always conduct their activities safely and responsibly; we support them with education and training.
- Diligently identify and assess risks and potential hazards that can impact our EHS performance, then quickly take preventive or corrective action.
- Support environmental sustainability through pollution prevention, waste management, recycling and energy conservation, and create energy-saving innovations in our friction management and power transmission products and services.
- Measure and assess progress toward EHS objectives and communicate this regularly to interested stakeholders.

Around the world, Timken managers accept leadership responsibility for delivering on our EHS objectives, with Timken associates charged to keep their decision making and actions consistent with this policy.

Richard G. Kyle  
President and Chief Executive Officer

**TIMKEN**

**Stronger. By Design.**