

26 September, 2014

The Board of Directors
Timken India Limited
39-42, Electronics City, Phase II
Hosur Road, Bangalore- 560100


Dear Sir(s),

Resignation

In view of my pre-occupation in my new position as Senior Vice President – Strategy & Development of The Timken Company in US, I would like to resign as a Director of Timken India Limited with effect from 30 September, 2014.

I wish to thank all of you for your support and guidance extended to me during my tenure as a Director of the Company.

Sincerely,

A handwritten signature in black ink, appearing to read 'James R Menning', with a large, stylized flourish extending to the right.

James R Menning