Timken University Cookies Policy

The Timken University learning site, provided by The Timken Company ("us" or "we") and powered on a platform operated by Success Factors, Inc., uses cookies to provide you with a good experience when you enroll for training at the site (www.timken.com/onlinetraining).

A cookie is a small file that is downloaded onto the devices you use to access the site, such as your computer, tablet or smartphone. Each cookie is unique to your web browser. It will contain some anonymous information such as a unique identifier, the website name and some numbers. Some cookies are sent back to the website from your browser each time you re-visit it, enabling the website to retrieve and read the information held to "remember" you or your devices. A cookie cannot read data off your hard drive or read cookie files created by other websites. Information stored in cookies may be encrypted. More information on cookies and their use can be found at www.aboutcookies.org or www.allaboutcookies.org.

Cookies are used on the site by the service provider we use to deliver part of the functionality available on the site. Please note that Timken has no control over third party service providers who use cookies on the site.

The table below sets out which cookies are used and by which service provider.

Name of Cookies	Expires	Service Provider	Purpose
DEEP_URL	Immediately	Success Factors, Inc.	Authenticates external links
JSESSIONID	End of session	Success Factors, Inc.	Logs information about use during the particular session
TEST_COOKIES	Immediately	Success Factors, Inc.	Tests if cookies are enabled
SITE_ID	When browser closes	Success Factors, Inc.	Identifies the external site being used
PSA_CPNT_TYPE_ID PSA_CPNT_ID PSA_CPNT_REV_DATE PSA_CPNT_REV_NUMBER PSA_STUD_CPNT_ID PSA_STUD_CPNT_MOD_ID	When browser closes	Success Factors, Inc.	Tracks progress and actions in course material
loginModeCookie	When browser closes	Success Factors, Inc.	Tracks current log-in mode (native or integrated login)
TENANT_AUTH_COOKIE	Until manually cleared	Success Factors, Inc.	Allows delivery of course content from multiple servers
AKAMAI_AUTH_COOKIE	Until manually cleared	Success Factors, Inc.	Allows delivery of course content from multiple servers

You may refuse to accept cookies by adjusting the settings on your browser. This allows you to block the setting of all or some cookies. However, if you select this setting to block some or all cookies, you may be unable to access certain parts or functions of the site.

If you wish to restrict or block the use of cookies from the site or others, the Help function within your browser will guide you through the process. The website www.aboutcookies.org also contains additional detailed guidance on how to do this on a wide variety of browsers.

Our <u>Privacy Policy</u> provides further information about how we protect and use your information when using the site. You should read the <u>Privacy Policy</u> alongside this Cookie Policy.

We may periodically update the cookies we use and our Cookies Policy. You can revisit this page if you wish to keep yourself informed.

Last updated March 1, 2019 (dbn).