

THE TIMKEN COMPANY PRIVACY NOTICE TIMKEN ACCESS PANEL

The purpose of this Privacy Notice (“**Notice**”) is to inform you about how and why we use your personal information as part of the Timken Access Panel, a platform that allows individuals to access certain applications that are part of Timken’s information systems (“**Access Panel**”). This Notice applies to any individual (“**you**” “**your**”) who registers for the Access Panel at the invitation of The Timken Company or any of its global affiliates (“**we**”, “**us**”, or “**our**”).

Most of this Notice applies globally, but some portions apply only where specifically required by local law, for example, the General Data Protection Regulation 2016/679, a regulation of the European Union on data protection and privacy for all individuals within the European Union (“**EU**”) and the European Economic Area (“**EEA**”) (“**GDPR**”), and the California Consumer Privacy Act (“**CCPA**”). Those portions will be identified as only applying as required by law.

WHO COLLECTS THE INFORMATION?

The controller for the personal data is The Timken Company and the Timken global affiliate that provided the invitation to register. Contact details for The Timken Company are provided at the end of this Notice. A controller of personal data is responsible for deciding how they hold and use personal information about you and for notifying you of the information contained in this Notice.

WHAT INFORMATION DO WE COLLECT?

When you register, you will provide or we will be given access to your name, business email address, mobile phone number, other business contact information, and, if applicable, your employer’s name. You will create a password that will be maintained within the system. A unique identifier will be created to allow you to access the system. As you use the Access Panel, information is collected automatically about when you log in and actions you take within the system.

WHY DO WE COLLECT YOUR PERSONAL DATA AND ON WHAT BASIS?

We collect this information generally to operate the Access Panel and control and secure access to the applications to which you are given access.

Where required, such as where the GDPR applies, we will only process personal information about you where we have a lawful basis to do so. We have a legitimate interest in collecting, generating, and using the personal information for the purposes described earlier, so that we can effectively collaborate with persons by allowing access to certain Timken applications.

WHO WILL HAVE ACCESS TO YOUR PERSONAL DATA AND WHERE WILL IT BE STORED?

Your personal data will be accessed by (1) employees of The Timken Company in the U.S. and a Timken affiliate in India performing system administration services, and (2) employees of The Timken Company and its global affiliates to communicate with you about the matters addressed in the applications to which you are given access via the Access Panel. These Timken employees may be in a country other than your country, including, among others, the United States, India, and China.

We use the Azure Active Directory tool from Microsoft Corporation to authenticate you as an authorized user of the Access Panel. This tool will maintain the contact information you provide, as well as information about when you log on to the system. The information is stored on servers operated by Microsoft in the United States and elsewhere. Microsoft Corporation has a [privacy notice](#), which you should review.

We may disclose your personal information to the purchaser of all or a portion of the business of Timken or one of its group companies. We may disclose your personal data when we have a legal duty to do so, to enforce or apply our agreements, and to protect the rights, property, or safety of Timken, our applicants, employees, customers, and providers.

HOW DO WE PROTECT YOUR PERSONAL DATA?

Timken has implemented an information security program that includes physical, technical and organizational measures to protect your personal data from unauthorized disclosure or access, unlawful processing, and accidental or unlawful loss, destruction, or alteration.

We will keep the personal information that we obtain about you for as long as we need to manage your access to the Access Panel, to manage our relationship with you or any company with which you are associated, to deal with any complaints or other issues that arise, to assert or defend our legal rights, and to comply with applicable laws and regulations.

If you want to delete your account and the associated personal information, you may do so by following these [instructions](#).

WHAT ARE YOUR RIGHTS UNDER GDPR?

Where the GDPR applies, you have several rights, which are subject to certain conditions and exemptions under the GDPR and its local implementing laws. These rights include the right to:

- request access to your personal information, which enables you to receive a copy of personal data we hold about you and to check that we are lawfully processing it;
- require us to correct incorrect or complete incomplete data we hold about you;
- request erasure of your personal information, which, when applicable, enables you to require us to delete or to remove your data, for example where the data is no longer necessary for the purposes of processing;
- request the transfer of your personal information to another party; and
- request the restriction of processing of your personal information, for example if you want to establish its accuracy or the reason for processing it.

You also have the right to object to the processing of your personal information where we are relying on our legitimate interests (or those of a third party) and there is something about your particular situation that makes you want to object to processing on this ground.

You will not usually have to pay a fee to access your personal information or to exercise any of the other rights. However, we may charge a reasonable fee if your request is clearly unfounded or excessive. Alternatively, we may refuse to comply with the request in such circumstances.

If you wish to exercise any of these rights, please contact us using the contact details set out in the “Contacting Us” section of this Notice.

We strive to process your personal data in accordance with the applicable legal obligations, but if you have a complaint in that regard, please address your complaint using the contact details set out below.

If you are a data subject under GDPR, you also have the right to lodge a complaint with a supervisory authority if you are not happy with how we handle your personal data and we could not provide you with a satisfactory resolution to your request.

CONTACTING US

To contact us, please contact the Data Privacy Office at The Timken Company as follows:

The Timken Company
Data Privacy Office/Legal
4500 Mount Pleasant Street NW
North Canton, Ohio 44720 USA
DataPrivacyOffice@Timken.com
+1 234.262.2207
866.846.5369 (toll free in the U.S.)