

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 8409392	EMPLOYER NAME TIMKEN COMPANY			
ADDRESS 4500 MOUNT PLEASANT NW	CITY/TOWN CANTON	STATE OH	ZIP CODE 44720	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
340577130

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): H4FZBFXLJ636

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

332991 - Ball and Roller Bearing Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	39	1	6	0	0	0	12	0	0	0	0	0	60
First/Mid-Level Officials and Managers	25	3	510	20	17	3	1	4	128	9	6	0	0	3	729
Professionals	40	23	757	26	45	0	2	9	304	27	16	0	1	6	1256
Technicians	14	2	233	8	9	0	0	0	52	3	0	0	0	1	322
Sales Workers	8	3	133	6	1	0	0	2	28	2	1	0	0	0	184
Administrative Support Workers	5	14	30	5	2	0	0	0	119	4	2	0	1	3	185
Craft Workers	73	6	423	16	16	0	4	11	19	1	0	0	0	2	571
Operatives	200	86	1944	277	68	3	6	40	663	144	23	1	4	11	3470
Laborers and Helpers	3	1	19	3	2	0	2	1	6	0	1	1	0	0	39
Service Workers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
CURRENT 2024 REPORTING YEAR TOTAL	370	138	4090	362	166	6	15	67	1332	190	49	2	6	26	6819
PRIOR 2023 REPORTING YEAR TOTAL	320	123	4261	376	154	3	17	60	1421	192	44	1	7	23	7002

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable