Diversity and Inclusion and Associate Resource Groups

We strive to create an environment that is reflective of our customers and communities worldwide. Diverse backgrounds and points of view drive innovation, continuous improvement in our operations and associate engagement and satisfaction.

To further our goal of inclusiveness, Timken associate resource groups (ARGs) around the world help us understand and address the challenges facing our diverse workforce and leverage the opportunity diversity offers. Since 2009, our associates have driven the expansion of regional chapters across three primary ARGs.

Women's International Network (WIN):
Ensuring women have opportunities to reach their full potential.

With six chapters globally, WIN promotes the advancement of women at Timken, but is open to all members regardless of gender or gender identity. WIN focuses on leadership topics and provides guidance to managers and supervisors who want to engage women in more strategic roles and responsibilities.

Multicultural Association of Professionals (MAP):
Promoting multicultural awareness, understanding and integration.

MAP provides a forum that helps diverse associates share ideas and work together more effectively. Associates around the world can view recorded sessions any time, any place.

Young Professionals Network (YPN):
Helping young talent develop personally and professionally.

Emerging leaders within the company can network, participate in professional development opportunities and learn skills to further their careers. YPN is aimed at broadening associates' skills to help them excel in current and future roles.