



### **Who is eligible to receive a Timken Scholarship?**

Eligible students are dependent children of Timken associates. These students must be in their final year of high school or secondary school and planning to attend an accredited college, university or post-secondary school the semester following graduation.

The student's parent must have at least three years of service at Timken, including retired or deceased associates. Students of parents who are on layoff status are eligible for two years after the date of layoff. The children of former associates who have left the company due to termination or voluntary exit are not eligible. Children of the members of the Board of Directors of the Timken Company, the Executive Council or the Timken Educational Fund are ineligible.

### **How many scholarships are awarded annually?**

The Scholarship Program offers 38 awards per year. 30 of the awards are one-time \$5,000 scholarships; five awards are three-year renewable \$10,000 scholarships; two of these awards are \$30,000 three-year renewable scholarships; and one three-year renewable Henry Timken Scholarship is awarded for \$50,000. The value of the award is based on the U.S. dollar. **Scholarships awards may be used for the cost of tuition, university fees, books, supplies, room and board, and transportation.**

### **How are scholarships awarded?**

Scholarships are awarded based on a variety of criteria. The Timken Educational Fund partners with [Scholarship America](#) to administer the scholarship program. Scholarship America objectively determines the recipients of the scholarship awards based upon criteria selected by the Timken Company. Academic achievement is the primary evaluation measure, along with extracurricular activities and community involvement. The recipients should be high-achieving students. Financial need is not a consideration for evaluation.

### **When does the Scholarship Program application period take place, and how do students apply?**

The Program is open to applicants from mid-December through mid-February. Specific dates to apply are communicated each year. Students must apply online. Information and a link to the online application can be found on the Timken Scholarship Program's homepage at [www.timken.com/scholarship](http://www.timken.com/scholarship).

### **When are recipients notified?**

All applicants around the globe are notified on the same day. Notices are scheduled the last week of April. Recipients are notified in person; non-recipients are notified via email and mail.

### **Are there any specifications regarding university choice, field of study or degree?**

Recipients can attend any accredited college, university or post-secondary school, domestic or abroad. All fields of study are eligible. Scholarships are awarded to students in pursuit of their bachelor's degree (or equivalent).

### **Who manages the Scholarship Program?**

The Timken Company is responsible for coordination of the program. Recipient selection and monetary award disbursement are contracted to Scholarship Management Services, an independent non-profit agency, a division of Scholarship America.

### **How do I contact the Scholarship Program Coordinators?**

Any questions or concerns regarding the program or student eligibility should be directed to [scholarshipprogram@timken.com](mailto:scholarshipprogram@timken.com). Questions regarding the application, selection process or monetary disbursements can be directed to [Timken@scholarshipamerica.org](mailto:Timken@scholarshipamerica.org).